

#### **WELCOME TO THE 2022 AGM**





#### **WELCOME FROM THE BOARD OF 2022/23**

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Sonja Palic CHAIRPERSON & CO-FOUNDER



Ana-Maria Cindric SECRETARY



Antonia Razborsek



BOARD DIRECTOR VIC



Francika (Jelavic) Roberts BOARD DIRECTOR WA



BOARD DIRECTOR SA



BOARD DIRECTOR QLD



Miriana Cavic







#### **WELCOME FROM THE BOARD OF 2022/23**

CHAIRPERSON/CO-FOUNDER: SONJA PALIC

SECRETARY: ANA-MARIA CINDRIC(YWN)

TREASURER: ANTONIA RAZBORSEK (BOOK KEEPING)

BOARD MEMBER NZ: ANGELA BATISTICH (MENTOR PROGRAM)

BOARD MEMBER QLD: ANNA-MARIA RAJIC (SYSTEMS)

BOARD MEMBER VIC: CINDY DRAKE (GRANTS)

BOARD MEMBER SA: EMA SARIC (MENTOR PROGRAM)

BOARD MEMBER WA: FRANCIKA ROBERTS(EDUCATION PROGRAM)

BOARD MEMBER ACT: MIRIANA CAVIC (SPONSORSHIPS)



#### **ORDINARY RESOLUTIONS**

#### PROPOSED ORDINARY RESOLUTIONS

**RESOLUTION 1:** THAT CINDY DRAKE BE RE-APPOINTED AS DIRECTOR OF AUS-NZ CROATIAN WOMEN IN LEADERSHIP LTD.

**RESOLUTION 2:** THAT FRANCIKA ROBERTS BE RE-APPOINTED AS DIRECTOR OF AUS-NZ CROATIAN WOMEN IN LEADERSHIP LTD.

**RESOLUTION 3:** THAT EMA SARIC BE RE-APPOINTED AS DIRECTOR OF AUS-NZ CROATIAN WOMEN IN LEADERSHIP LTD.



#### **SPECIAL RESOLUTIONS**

#### PROPOSED SPECIAL RESOLUTION

TO CONSIDER AND IF THOUGHT FIT PASS THE FOLLOWING AS SPECIAL RESOLUTIONS IN ACCORDANCE WITH SECTION 136 (2) OF THE CORPORATIONS ACT 2001 (CTH):

SPECIAL RESOLUTION 4: TO AMEND CLAUSE 25.1 TO READ AS FOLLOWS:

THE COMPANY MAY HOLD A GENERAL MEETING BY USING ANY TECHNOLOGY (SUCH AS VIDEO OR TELECONFERENCING SUCH AS ZOOM) THAT GIVES THE MEMBERS AS A WHOLE A REASONABLE OPPORTUNITY TO PARTICIPATE, INCLUDING TO HEAR AND BE HEARD.

SPECIAL RESOLUTION 5: TO AMEND CLAUSE 21.5 (A) TO READ AS FOLLOWS:

THE PLACE, DATE AND TIME FOR THE MEETING (AND IF THE MEETING IS TO BE HELD BY TECHNOLOGY, THE TECHNOLOGY THAT WILL BE USED TO FACILITATE THIS)

SPECIAL RESOLUTION 6: TO AMEND CLAUSE 41.1 (B) TO READ AS FOLLOWS:

ANY DIRECTOR WHO HAS HELD OFFICE FOR MORE THAN THREE (3) YEARS MUST RETIRE.

SPECIAL RESOLUTION 7: TO DELETE CLAUSE 41.2.

NOTE: RESOLUTION 4 TO 7 IS A SPECIAL RESOLUTION. FOR A SPECIAL RESOLUTION TO BE PASSED, AT LEAST 75% OF THE VOTES CAST IN RELATION TO THAT RESOLUTION MUST BE IN FAVOUR OF THE RESOLUTION.

WE CONFIRM THAT ALL LEGAL AND CONSTITUTION REQUIREMENTS HAVE BEEN MET FOR THE PAST YEAR TO 30 JUNE 2022



#### **MISSION STATEMENT**

THE AUS-NZ CROATIAN WOMEN IN LEADERSHIP ORGANISATION CONSISTS OF A GROUP OF WOMEN OF CROATIAN HERITAGE WHOSE COMMON GOAL IS TO SUPPORT, ENCOURAGE AND INSPIRE EACH OTHER AS THEY PROGRESS THROUGH

THEIR

WORKING

LIVES.

THE AUS-NZ CROATIAN WOMEN IN LEADERSHIP NETWORK REPRESENTS A NUMBER OF DIVERSE GROUPS AND BUSINESSES ACROSS AUSTRALIA AND NEW ZEALAND, INCLUDING: CROATIAN ENTREPRENEURS, FEMALE PROFESSIONALS, SMALL BUSINESS OWNERS, WOMEN IN THE WORKFORCE, STUDENTS AND RECENT GRADUATES. WE RUN REGULAR MEETINGS, WORKSHOPS AND EVENTS; FACILITATE BUSINESS NETWORKING, IDEA-SHARING AND PERSONAL DEVELOPMENT WITH THE AIM OF GENERATING GREATER BUSINESS SUCCESS FOR OUR MEMBERS.





### THANK YOU TO OUR SPONSORS AND PARTNERS

#### **OUR PARTNERS**





























## THANK YOU FOR TO OUR VOLUNTEERS

ADRIANA BRADICA (VIC)

MARKETING

JANA JURCEVIC (WA)

WEBSITE DEVELOPER

https://shouldbedigital.com/#







# CHAIRPERSON'S REPORT



# **ACTIVITIES**1/7/21 TO 30/9/22

- **ANNUAL SUMMIT FEB 2022**
- MONTHLY ONLINE EVENTS
- STATE NETWORKING EVENTS LIVE IN PERSON
- MONTHLY BOARD MEETINGS
- MENTOR PROGRAM
- **YOUNG WOMEN'S NETWORK**
- **EDUCATION SERIES**

- SOCIAL MEDIA ACTIVITY WEEKLY
- **TOTAL MEMBERSHIP IS 135**
- DATABASE JUST UNDER 500 WOMEN
- COLLABORATION WITH ALL CROATIAN
  CHAMBERS INCLUDING:

**ACCC** 

**WACCC** 

**VCCC** 

**SA CROATIAN CHAMBER & INDUSTRIES** 



# **DATA OF EVENTS**1/7/21 TO 30/9/22

TOTAL ONLINE EVENTS: 11

TOTAL ATTENDEE'S: 392

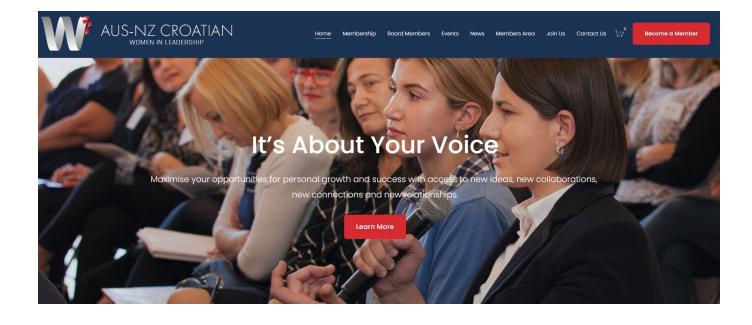
SUMMIT 2022: OVER 130

**TOTAL PARTICIPATION, ALL EVENTS: 750** 



#### PROGRAMS/KEY ACTIVITIES INTRODUCED

**NEW WEBSITE COMPLETED JULY 2022** 





#### PROGRAMS/KEY ACTIVITIES INTRODUCED

**SUMMIT FEB 2022** 

**KEY NOTE SPEAKER** 

FORMER PRESIDENT TO REPUBLIC OF CROATIA H.E. KOLINDA GRABAR-KITAROVIC







Danijela Vrkic (ACT), Co-Founder Krofne, NSW

I am Co-founder of Krofne, a Canberra based social enterprise that creates meaningful employment opportunities for young people with disabilities. I was honored to be a guest speaker at the Summit in 2109 and was introduced to a remarkable group of strong, passionate, and talented women including Senator Hollie Huges, Mariana Rudan, Sonja Palic and our very own Croatian Ambassador Hon. Betty Pavelic just to name a few.

From the personal connections I made, it led to SBS Small Business Secrets doing a feature on Krofne, presenting to the Autism Select Committee at Parliament House and delivering a keynote speech in the Great Hall of Parliament House. The summit is truly an incredible and memorable event where life long relationships have been forged with renewed determination and inspiration.



#### **CHARITY DONATION- \$3850**





#### TRESURERS REPORT



\$7,343 NPAT



115 Members and Sponsors

> \$18,800 in Revenue



\$3,850 Donated to Charity



\$34,942 Event Ticket Sales



\$2,950 Grant Income



\$50,752 Total Expenses



Angela Jeffery, Project Director, Sydney Metro, NSW

I'm fortunate to be part of the AUS-NZ Croatian Women in Leadership. It is the best way to stay connected with extraordinary women with the same cultural background as my own. The recent summit was a demonstration of the opportunities that Australia and New Zealand have provided women of Croatian background to excel in their chosen field. It was great to hear the Croatian work ethic and determination underpin much of the successes of all the speakers. The organisation is made up of group of women willing to help, mentor and support each other in achieving and celebrating success.



#### YOUNG WOMEN'S NETWORK REPORT



#### **Purpose**

Building Connections & Support Network

> Building Profile

Building Knowledge

Getting inspired



#### Representatives

Ange Susa (QLD)
Anastasia McKinnon (NT)
Julia Palic (Croatia)
Natasha Mustac (NSW)
Madelin Biagoni (WA)
Jessica Jugovac (ACT)
Monique Kostelac (VIC
Melb)
Antonia Erceg (VIC

Geelong)
Lucy Edmond (NZ)



#### Speakers

Zrinka Lovrencic (CEO WRK+)

Julie Stevanja (<u>Stylerunner</u> & Her Black Book co-founder)

Angela Jeffrey (Project Director, Sydney Metro - Western Sydney Airport)



#### **NSW EVENTS**







**BOARD MEMBER VIC - CINDY DRAKE REPORT** 

YOUNG WOMEN LEADERS: 3 for Victoria

**MEMBERSHIPs**: 24 WOMEN VIC & NT

**EVENTs**: 5 WITH 64 WOMEN

**EDUCATION PROGRAMS:** 2 EVENTS 8 SPEAKERS, 60 WOMEN

GRANTS: 3 APPLICATIONS SUBMITTED \$2,950 (NSW), 2 in Tender

#### **COLLABORATION** and with thanks

Ambassador's Office Croatian Consular Office Victorian Croatian Chamber of Commerce SBS Radio Croatia Hub

Croatian Companies - InfoBip, Inetec, and Croatian Scientist



#### **BOARD MEMBER VIC - CINDY DRAKE (CONT)**

#### YOUNG WOMENS NETWORK NT



YOUNG WOMEN'S NETWORK ANTONIA ERCEG VIC, GEELONG



### YOUNG WOMEN'S NETWORK MONIQUE KOSTELAC VIC, MELB



**EDUCATIONAL SERIES X 2 = 60 WOMEN** 













Kate CUIC, VCCC Board member, VIC

What a special weekend the 2022 Summit was - it was amazing to connect with so many wonderful, talented women at the top of their game, sharing & reflecting on experiences through the lens of our Croatian heritage. The collective skill diversity & wisdom of this group is energising & provides opportunities to authentically develop & help ourselves through the story-telling & celebration of our Croatian business women.

#### STEMM Youth Program



The Youth, Professors, Consular Office and CWL & VCCC team



The Youth, Professors, Parents, CWL & and VCCC team



Elizabeth McKinnon, Barrister-at-Law, VIC

I attended the Summit in Canberra in February 2022 with my daughter Anastasia.

I did not know what to expect in the lead up. From the time of my arrival, I was delighted by the event. I was blown away by the quality of the speakers and attendees. There were so many interesting, diverse, and empowered women. They were wonderful examples to my daughter. I made good friends with some of these extraordinary people and have maintained contact. I felt welcomed from the beginning. The Summit reinforced in me just how beautiful Croatian heritage and culture are, and how blessed I and my children are to have this as part of our identity.



#### BOARD MEMBER NZ - ANGELA BATISTICH REPORT

MEMBERSHIP 28

**EVENTS 2** 

**MENTOR PROGRAM** 





Olivia Panzic, Content & Communications Manager, TikTok ANZ, NZ to NSW

"Having been a part of the AUS-NZ Croatian Women in Leadership organisation since its inception in 2019, I cannot speak highly enough of the value connecting with the group has given me both personally and professionally. From being inspired by incredible speakers at the first Summit event in Canberra to building connections over dinner with other Croatian women in both Auckland and Sydney, the organisation provides access to an incredible network of women at all career stages with the shared bond of our collective heritage. I am so grateful for all the incredible women I have crossed paths with so far and look forward to my continued involvement with the organisation."



#### **BOARD MEMBER SA – EMA SARIC REPORT**

LIRIJA

**MEMBERSHIP** 

**EVENTS 2** 

MENTORING PROGRAM

#### THANK YOU TO OUR SPONSORS







H.E. Betty Pavelich (ACT)

Ambassador of the Republic of Croatia



Marianne Perkovic (NSW)

Director, CEO ASX Experience, Advisory



Sue Cox (ACT)
Former Australian Ambassador to Croatia



Kristina Zanic (DUBAI)
CEO Kristina Zanic Consultants



Marijana Rudan (NSW)



Angela Jeffery (NSW)

Project Director, Sydney Metro



Angela Batistich (NZ)
Tech Area Lead -Wholesale, ANZ



PROFESSOR FRANCES SEPAROVIC (VIC)
Foreign Secretary, Australian Academy of Science



#### **BOARD MEMBER SA – EMA SARIC REPORT**

THE MENTOR PROGRAM IS DESIGNED TO:

- CONNECT WOMEN IN THE AUS-NZ CROATIAN WOMEN IN LEADERSHIP NETWORK
- DEVELOP THE CAPABILITY OF THE MENTEE, THROUGH STRONG MENTORSHIP
- 3. CULTIVATE A CONTINUAL LEARNING CULTURE THROUGH SUPPLEMENTARY MASTERCLASSES FOCUSSED ON PERSONAL DEVELOPMENT

MENTEES WERE ENCOURAGED TO SEEK PARTICIPATION IN THE MENTOR PROGRAM VIA AN EXPRESSION OF INTEREST, LAUNCHED TO ALL MEMBERS IN THE MAY E-NEWS.

IN JUNE 2022, THE MENTORS AND MENTEES WERE MATCHED AND THE PROGRAM LAUNCHED.

#### PROGRAM CLASSES

FOR THE PERIOD POST 30 JUNE 2022, THE FOLLOWING ACTIVITIES ARE PLANNED:

- MASTERCLASS 1 CAREER ASPIRATIONS AND GOALS FOR THE MENTOR PROGRAM
- MASTERCLASS 2 POSITIONING YOURSELF FOR YOUR FUTURE
- MASTERCLASS 3 BUILDING AND ENHANCING YOUR SKILLS

#### POST PILOT EVALUATION

IN EARLY DECEMBER THE SIX MONTH PILOT PROGRAM WILL BE EVALUATED BY THE PARTICIPATING MENTORS AND MENTEES, WITH THE OPPORTUNITY TO ENHANCE THE OFFERING, BEFORE RE-LAUNCHING IN 2023.



Dr Natasha Ziebell, Senior Lecturer, Vic

I feel it is such a privilege to have the opportunity to be mentored by Emeritus Professor Frances Separovic as part of the mentoring initiative established by the Croatian Women in Leadership network. I have benefited from the wealth of knowledge and experience Frances has shared with me during this time. On a personal level, I appreciate how generous Frances has been with her time, the good humour, and the open and honest conversations we've had. On a professional level, it has been so beneficial in terms of navigating a career path within academia, while building confidence and capability in leadership.

I would also like to acknowledge the support offered more broadly through the Mentor master class program. It has been inspiring to hear from women in diverse sectors and industries, sharing different perspectives about defining a career narrative and planning a future career trajectory.



### BOARD MEMBER QLD – ANNA RAJIC REPORT

MEMBERSHIP 12

**EVENTS WIP** 

SYSTEM AND ACCOUNTING SUPPORT

THANK YOU TO OUR SPONSOR





#### **BOARD MEMBER QLD – ANNA RAJIC REPORT**

- INTRO FROM ANNA
- 2. ASSISTS ANTONIA WITH FINANCIALS OF ANZ-CWL (AS QUALIFIED ACCOUNTANT)
- 3. CURRENTLY BUILDING QLD MEMBERS

MEMBERS 12

DATABASE 50

- 1. ANGELKA (ANGE) SUSA IS OUR QLD YOUNG WOMEN'S NETWORK LEADER
- 2. WE HAVE OUR FIRST QLD LIVE EVENT THIS SUNDAY 23RD OCTOBER

JOINTLY EVENT AS QLD BOARD MEMBER AND QLD YWN LEADER

NIKOLINA TULLY FROM TULLY LAW HAS JOINED AS A MAJOR SPONSOR AND WILL ATTEND AND SPEAK

DEBRA GAVRANICH, AUTHOR, WILL ALSO BE OUR GUEST SPEAKER

WE HAVE ABOUT 20 LADIES ATTENDING THIS SUNDAY, WHICH WE BELIEVE TO BE A GREAT ACHIEVEMENT FOR OUR FIRST EVENT

#### GUEST SPEAKER - AUTHOR DEBRA GAVRANICH



Debra Gavranich grew up on a sugarcane farm near Mossman in Far North Queensland, Australia. After travelling extensively she returned to Cairns where she lives with her husband and family and works as a physiotherapist. Both her parents were born on the Croatian island of Korcula, near Split. Her father's family migrated to Australia in the 1920s to work on the cane fields while her mother emigrated in 1952 as a proxy bride. This story is about her mother's life as a child in an occupied village during World War Two, her proxy marriage and her life as a migrant to Australia. Debra has always felt compelled to write her mother's story, and this is the result - her first book, The Girl Who Left.

#### **GUEST SPEAKER - AUTHOR ANGELA SUNDE**



Author and illustrator Angela Šunde (*Snap Magic, Pond Magic, The Coral Sea Monster*) is the Gold Coast coordinator for The Society of Children's Book Writers and Illustrators and an award-winning writer and language teacher. A fellow of the May Gibbs Children's Literature Trust, Angela has a broad range of experience in education and delivers engaging workshops for children and adults. Her current work-in-progress is a children's historical novel inspired by her Croatian grandmother's migration to New Zealand as an 11 year old. Angela is also on the team of the global project KRAVATA, which aims to highlight influential Croatians in the diaspora.



#### BOARD MEMBER WA – FRAN ROBERTS **EVENTS**



#### WA 7 Nov 21 held its first event -NIKOLA Estate in the Swan Valley.

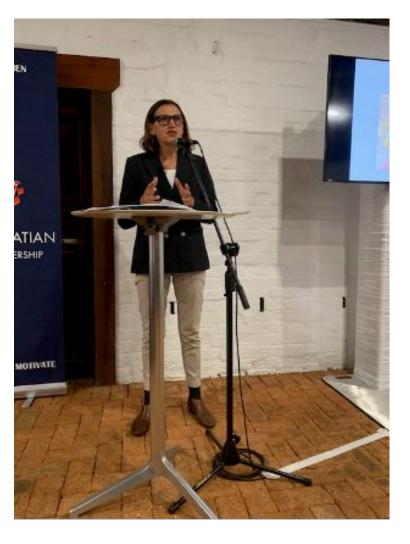






Inaugural WA Croatian Women in Leadership group held their first event in WA at the Nikola Estate (owned by the Yukich family) set in the Swan Valley wine district close to Perth.

Traditional cultural singing performance by the Lado folkloric ensemble of WA formed in 1982. Dressed in the folkloric costume of Međimurje complementing their performance singing folk songs of the region.



Hon. Ljiljanna Ravlich

The much loved and respected the Hon. Ljiljanna Ravlich - the first woman elected to parliament from a non-English speaking country in 1996. Ljiljanna spoke of her childhood experiences migrating to Australia, education, career path and her life. A little girl who was born in a village in Rašćane was able to achieve what she has.

Ljiljanna joined the WA cabinet in 2004 and served until 2015, was the Senior Minister in the Gallop and Carpenter Governments and Deputy Leader of the Government in the Legislative Council. As Minister of Education and Training. Implemented major reforms to reduce skills shortages and strengthen the apprenticeship and traineeship system.

In 2003 Ljiljanna established the WA Croatian Chamber of Commerce to promote friendship good will and understanding between the business communities of WA and the Republic of Croatia. An initiative that was replicated across the states.



Marija Retel, Education Consultant, WA

Authentic, exciting and inclusive are some of the adjectives that I would use to describe the Australian-New Zealand Croatian Women in Leadership group. The brain child of Her Excellency, Ms Betty Pavelich, Ambassador of Croatia, and Ms Sonja Palic, Business Manager, these two women of action wasted no time in establishing this organisation which has grown from strength to strength. The aim is to offer all women of croatian origin the opportunity to learn from one another by sharing their gifts and talents. In an atmosphere of trust and support, women are encouraged to speak without reserve, to seek advice, to share experiences and to focus on being there for one another in whatever way is life-giving.

We in Western Australia are very blessed to have Francika Roberts nee Jelavic as our Representative on the Board. Fran has an astonishing amount of energy and pours this into offering us wonderful opportunities to connect. I am delighted to be an inaugural member and warmly encourage all eligible women, young and not so young, to become active members.



#### **BOARD MEMBER ACT – MIRIANA CAVIC**

INTRO FROM MIRIANA (NEWEST BOARD MEMBER)

**MEMBERSHIP 14** 

SPONSORSHIP PORTFOLIO

**RECENT EVENTS IN ACT** 







#### Betty Domazet, Emergence Health Specialist & DOMA group

It's been a pleasure to see the Australian and New Zealand women's Leadership group grow its membership over the last few years.

DOMA Is recognised as one of the largest investment and development companies in the ACT with operations across the eastern states. It is also one of the largest private hoteliers in the ACT and its Little National Hotel network is being rolled out into other cities, presently including Sydney, Newcastle and Adelaide.

DOMA has been sponsoring and hosting summits for the Australian and New Zealand Women's Leadership group since the very first days back in 2019. It's been a pleasure to see this network grow its memberships since then. DOMA is proud to see not only the success of Croatian women across all industry groups and professions but also proud to see the encouragement and inspiration that is so freely given to support and motivate each other.



#### THANK YOU FOR YOUR SERVICE

**OUR PAST BOARD MEMBERS** 

**TANYA UNKOVICH (NZ)** 

**DORIS BOZIN (ACT)** 





MARIA KOVACIC (NSW)







### **SUMMIT 2023**

**14-16<sup>TH</sup> JULY** 

**BIOGRAD NA MORU** 









# Thank you all and we look forward to your continued support as members and sponsors in

2023

Finish off with the highlight of the year - 2022 Summit

https://www.ausnz-croatianwomen.org/videos/v/2022-summit-promo